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# UNITY

## SCHOOL DISTRICT

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1908 150<sup>th</sup> Street/Hwy 46 North, Balsam Lake, WI 54810-0307  
Phone: (715) 825-3515 [www.unity.k12.wi.us](http://www.unity.k12.wi.us) Fax: (715) 825-3517

TO: New Staff  
FROM: District Office  
Date: SEPTEMBER 2015

RE: Tuberculosis Testing Requirement for School Districts

According to the Wisconsin Department of Instruction (DPI) all School District Staff must be free from tuberculosis in a communicable form. In order for us to ensure all new staff members meet this requirement, please submit proof that this test has been performed.

If you have previously been tested for TB, please request your test results from the medical facility in which the test was performed and submit them to the District Office.

If you have not been tested, you may be tested at any medical facility of your choice. One option is the Polk County Health Department in Balsam Lake. They administer the TB test for \$10.00. You may call them at 715-485-8500 to schedule a test Monday through Friday. The TB test has to be administered and then read in 48-72 hours. The School Nurse can read your test, or you can return to the facility that administered the test to have it read.

Please bring the attached form with you. This test is a condition of employment and is paid for by the employee. Please contact the District Office at 715-825-3515 if you have any questions.

## **SECTION 118.25(1) - (6) of the WISCONSIN STATUTES, as amended**

**118.25 Health examinations. (1)** In this section "school employee" means a person employed by a school board who comes in contact with children or who handles or prepares food for children while they are under the supervision of school authorities.

**(2) (a)** As a condition of employment, the school board, except in 1st class cities, shall require a physical examination, including chest X-ray or tuberculin test, of every school employee of the school district. Freedom from tuberculosis in a communicable form is a condition of employment. **In the case of a new school employee, the school board may permit the school employee to submit proof of an examination, chest X-ray or tuberculin test complying with this section which was taken within the past 90 days in lieu of requiring such examination, X-ray or test.** If the reaction to the tuberculin tests is positive, a chest X-ray shall be required. Additional physical examinations shall be required thereafter at intervals determined by the school board. The school employee shall be examined by a physician in the employ of or under contract with the school district, but if a physician is not employed or under contract, the examination shall be made by a physician selected by the school employee.

**(b)** Such physical examinations, chest X-rays or tuberculin tests shall not be required of any school employee who files with the school board an affidavit setting forth that the employee depends exclusively upon prayer or spiritual means for healing in accordance with the teachings of a bona fide religious sect, denomination or organization and that the employee is to the best of the employee's knowledge and belief in good health and that the employee claims exemption from health examination on these grounds. Notwithstanding the filing of such affidavit, if there is reasonable cause to believe that such employee is suffering from an illness detrimental to the health of the pupils, the school board may require a health examination of such school employee sufficient to indicate whether or not such school employee is suffering from such an illness. No school employee may be discriminated against by reason of the employee filing such affidavit.

**(c)** The physician making a physical examination shall prepare a report of the examination upon a standard form prepared by the department of health and family services and the department. Such report shall be retained in the physician's files and the physician shall make confidential recommendations therefrom to the school board and to the school employee on a form prepared by the department of health and family services and the department. The recommendation form shall contain space for a certificate that the person is free from tuberculosis in a communicable form. The cost of such examinations, including X-rays and tuberculin tests, shall be paid out of school district funds.

**(3)** In counties having a population of less than 500,000, the school board may require periodic health examinations of pupils by physicians, under the supervision of local health departments and the department of health and family services, and may pay the cost of the examinations out of school district funds.

**(4)** If a health or physical examination made under this section includes the testing of vision, such test may be made by an optometrist. Forms used for reporting such vision tests shall so indicate.

**(5)** As a condition of employment, special teachers, school psychologists, school social workers, co-operative educational service agency personnel and other personnel working in public schools shall have physical examinations under sub. (2). The employing school district or agency shall pay the cost of such examinations.

**(6)** As a condition of employment, employees of the state superintendent whose work brings them into contact with school children or with school employees shall have physical examinations under sub. (2).

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## TUBERCULIN TEST RECORD

Employee Name:	DOB:	
Address:	Phone:	
City:	State:	Zip:



Date Test was Administered:	
Name of Med Professional Administering Test:	
Signature of Med Professional Administering Test:	
Med Facility where Test Performed:	

**The TB skin test needs to be read in 48-72 hours.**

Date test needs to be read: \_\_\_\_\_

Where will you have test read:  Unity School Nurse  Elsewhere \_\_\_\_\_



Date Read:	
Results (mm):	
Further Testing Required:	<input type="checkbox"/> YES <input type="checkbox"/> NO
Name of Med Professional Reading Test:	
Signature of Med Professional Reading Test:	
Med Facility/Place of Employment of Reader:	